

INTERNAL COMPLIANCE COMMITTEE

The Internal Complaints Committee's tasks include the enforcement of policies to combat sexual harassment and other grievances. The committee makes every effort to ensure that women feel protected and secure. The Internal Complaints Committee will investigate and resolve sexual harassment complaints. The institution has formed an Internal Complaint Committee in compliance with orders from central and state government agencies, as well as rules derived from Court decisions on institutional workplace concerns.

Internal Complaints Committee (ICC) as a mandated framework that requires adherence to norms and regulations for the institution to function properly. The ICC is the principal internal organization for filing complaints regarding individuals, institutional matters, or any other concerns. It is critical in ensuring compliance with Government Acts and achieving its objectives.

The main Objectives of Internal Compliance Committee (ICC)

- To create a social and psychological atmosphere that enhances awareness of the different manifestations of sexual harassment.
- To establish a policy aimed at preventing sexual harassment of women within the Institute.
- To establish a lasting framework for the prevention and resolution of sexual harassment incidents and other forms of gender-based violence within the Institute.
- To establish a safe physical and social atmosphere that discourages any instances of sexual harassment
- The objective is to guarantee the execution of the policy both in its literal and intended meaning by establishing appropriate mechanisms for reporting complaints and conducting follow-up procedures
- The Institute is dedicated for maintain an environment that is free from gender-based discrimination.

The Internal Compliance Committee of the Institute is constituted with the following details

Internal Compliance Committee (ICC)	
Year of Establishment	2019
Name of the Co-ordinator/Nodal Officer	Dr. P D C Sudha
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